

Code of Ethics

Summary of Instructional Personnel and School Administrator Training

All employees must received training and sign a paper stating that the training included the following:

1. The new standards under the Ethics in Education Act, including required posters, reporting, and compliance.
2. The Diocese's Code of Ethics.
3. That each educator's primary professional concern will always be for the student and for the development of the student's potential.
4. The affirmative duty and legal responsibility to report any alleged instructional personnel or school administrator misconduct that affects the health, safety or welfare of a student, and that a failure to report such misconduct may result in penalties up to termination of employment and/or revocation of any applicable licenses or certifications.
5. Examples of misconduct affecting the health, safety or welfare of a student, including, among other examples, drug and alcohol use, disparaging comments, prejudice or bigotry, sexual innuendo, cheating, testing violations, physical aggression, or accepting favors from students.
6. The affirmative duty to report all actual or suspected cases of child abuse, abandonment, or neglect to the Florida Department of Children and Families either by phone at 1-800-96Abuse or online at www.dcf.state.fl.us/abuse/report/.
7. That any employee who reports in good faith any instance of misconduct, child abuse, abandonment, or neglect will be immune from any civil or criminal liability. Additionally, as provided by Fla. Stat. sections 768.095 and 39.2036, any employee who discloses information about a former or current employee in response to a request or inquiry is immune from civil liability for such disclosure or its consequences unless it is shown by clear and convincing evidence that the information disclosed was knowingly false or violated any civil right of the employee.